



**JOB OPPORTUNITY**

## **Entry Level Labour Pool 2024**

Activity sector: Pulp and Paper

Site: Kamloops, BC

Wage: \$34.72 per hour

Schedule: 4 on, 4 off (2 day shifts, 2 night shifts, 12-hours each)

### **YOUR ROLE**

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The Kruger Kamloops Pulp Mill is recruiting for Entry Level positions for our four main Operations departments; Chip Yard, Fibreline, Machine Room and Power & Recovery. Entry Level employees start in the labour pool and will be placed in a department based on current need. Employees can then use their seniority to bid into a department and train up the line of progression.

New employees start with a three-day orientation and are provided extensive safety and job specific training. Schedules are typically 12-hour shifts on a 4 on, 4 off rotation. Employees work two-day shifts, followed by two-night shifts, and then have four days off.

The starting wage is \$34.72 per hour with opportunities to develop new skills and increase wages by moving up departmental lines of progression. This permanent full-time position involves shift work, manual labour and equipment operation.

This posting will remain open until the end of the year, and candidates will be selected from the pool of applicants when entry-level positions become available.

### **YOUR RESPONSIBILITIES**

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The Entry Level position offers variety in the work that is performed, including indoor and outdoor work. Common duties include:

- ✓ Equipment operation involving a vacuum truck, forklift, front-end loader, etc.
- ✓ Area clean-up
- ✓ Loading bales of pulp into warehouse and railcars
- ✓ Process testing
- ✓ Ensuring processes and equipment run safely



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## YOUR SKILLS AND ABILITIES

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- ✓ Desire to learn, grow and succeed
- ✓ Excellent written and oral communication skills
- ✓ Strong problem solving & analytical skills, excellent judgment
- ✓ Ability to prioritize effectively and manage multiple tasks in an environment with competing demands;
- ✓ Detail oriented;
- ✓ Work well in team and possess a friendly and positive demeanor and professional image

## YOUR QUALIFICATIONS

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- ✓ High school diploma or equivalent
- ✓ Valid Driver's License or eligibility to drive in Canada
- ✓ Experience working in a safety sensitive industrial environment
- ✓ Previous experience operating heavy equipment is an asset
- ✓ Power Engineering Certification is an asset

## WHY WORK AT KRUGER?

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At Kruger, we believe in giving our employees the space to grow in a dynamic and stimulating environment, to encourage their development, and to enrich their professional lives. That's why many of our employees have been with us for a long time.

At Kruger, we value a diverse and inclusive workplace, not just because it is the right thing to do but because differences make us stronger and we benefit from this as a business. Our inclusive culture requires all employees to be open-minded and welcoming of people with diverse backgrounds, preferences, needs and thoughts. Through our shared commitment to Diversity and Inclusion, we create a great place to work, one that is able to attract the best people, build stronger teams, communicate better, innovate more and achieve the best results.

When you work at Kruger, you can count on a wide range of **benefits** such as competitive group insurance, registered pension plans and continuing education programs. In addition to finding a **stimulating** work environment that offers many **opportunities** for growth, you'll have the chance to work for a company that truly cares about its employees.



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## HOW TO APPLY:

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Go to our Careers website: [www.kruger.com/why-work-at-kruger/](http://www.kruger.com/why-work-at-kruger/)

Then click on 'List of Available Jobs,' and either search or scroll and find the position you're looking for.

Entry Level link: <https://tre.tbe.taleo.net/tre01/ats/careers/v2/viewRequisition?org=KRUGER2&cws=77&rid=1960>